



DORCAS INTERNATIONAL INSTITUTE OF RHODE ISLAND

Dorcias International is seeking an experienced **Case Management Clinical Supervisor**. Do you enjoy providing leadership through continuous development and growth to promote our culture of excellent service? If so, then Dorcas International may be the place for you!

For nearly 100 years, Dorcas International Institute of Rhode Island has helped new arrivals and those with cultural and language barriers to achieve autonomy through education, employment services, refugee resettlement, family literacy, interpreting and translating, and immigration and citizenship services.

The Case Management Clinical Supervisor's primary responsibility is to support, communicate and implement the agency's vision, mission and overall direction, leading the development of our Case Management staff. This includes improving policies, creating efficiencies in our administrative procedures, and prioritizing needs based on our agency's goals to achieve successful client outcomes.

The candidate should have the following:

- Advanced knowledge of social work theory and practice: proven expertise as a clinical social worker; crisis intervention skills; critical thinking and creative problem solving
- Cultural competence; integrity; team player; courteous; ability/willingness to work as an integral member of a multi skilled team
- Understanding of the NASW code of Ethics
- Ability to influence others to achieve results in the organization's interest
- Ability to develop strategies to improve operations, create opportunities, implement action plans, and evaluate the process and results
- Licensed Clinical Social Worker- Independent license strongly preferred (LICSW, LMHC, LMFT)
- Five years' supervisory experience, at least three years of which must have been in a senior management required
- Have a valid driver's license
- Prior experience working with a diverse population in a multi-cultural setting
- Flexibility in schedule and the ability to work evenings or weekends as needed
- Bi-lingual a plus

Why should you apply?

- Generous employer paid health & dental benefits
- Generous paid vacation, sick and personal leave in addition to 12 paid holidays
- Employer Paid 403b Retirement and Life Insurance
- Salary commensurate with experience

**Interested applicants should send a resume and cover letter
by 02/19/2018 to Human Resources hr@diiri.org**