



DORCAS INTERNATIONAL
INSTITUTE OF RHODE ISLAND

ANNUAL REPORT



2020



A Letter From The Executive Director



Standing Strong: A Year of Resilience

During this past year, we are proud to have stood strong by the people we serve. Yet, if I'm being honest, it is our clients who have significantly taught us about resilience and the ability to stand strong – not the other way around!

“Resilience” is the ability to bounce back from adversity or major setbacks and to experience life’s natural obstacles while continuing to live a joyful, positive life. In our work at Dorcas International, we see the power of resilience in the refugees, immigrants and newcomers we serve. Despite the trauma that countless of these individuals have experienced on their journey to the U.S., many embrace the joy of being here and hope that they too can achieve the “American Dream.”

Resilience is a skill we can all learn – and learn it we did. When the pandemic arrived and irreversibly changed our lives and our day-to-day work, our team was determined to keep the agency accessible as a reliable community resource for those who need it most. In less than two weeks, we quickly transitioned our services to new and safe alternatives, using technology in ways we had never imagined. We quickly recognized that technology has become a basic need for survival – especially for our clients – similar to food, housing, healthcare and basic subsistence.

We realized early on that there would be no quick return to normal, and we needed to reimagine ourselves as an organization that could quickly adapt during times like these. And so, we began a strategic redesign while continuing to offer our adjusted services, including virtual adult basic education courses, digital and over-the-phone immigration legal services, telephonic and video interpreting, basic needs supports, and more.

We also began delivering food and supplies to clients' homes, developed a distance learning tech helpline with telephonic interpreting to assist families with limited English, and responded to our clients' mental health needs by developing culturally and linguistically appropriate behavioral health services (including a variety of virtual support groups, counseling, and crisis interventions).

And we could not have achieved any of this without your generous support – thank you!

This year we were also selected to work with Governor Raimondo and her team to develop and implement the incredibly successful weR1 Rhode Island Relief Fund that provides much needed assistance to those who were financially impacted by COVID-19 but ineligible for other relief, such as stimulus checks and unemployment benefits. Over \$3 million was raised by our community to help our neighbors in need.

As we enter into our Centennial Year in 2021, I am most proud of our learned resilience and our unwavering mission to empower and support those we serve.

We are a nation of immigrants and have been for almost 250 years. Now, let us celebrate another 100 years of welcoming newcomers here in Rhode Island!

Kathleen Cloutier

A handwritten signature in black ink, appearing to read "Kathleen", is written over a circular graphic element consisting of numerous thin, parallel yellow lines.

Executive Director

Dorcas International Institute of RI



2020: A Year of Resilience



This year has been challenging, requiring all of us to make significant changes in our day-to-day lives – and with the future still so uncertain, there will be many more obstacles ahead. As an organization, we have stood strong and made strategic adjustments to our services in response to the COVID-19 pandemic. And as we continue to adapt as quickly and efficiently as possible in all of our programs and services, we are grateful to be a part of such an incredible and dedicated community of supporters, advocates, and partnering organizations and establishments.

The COVID-19 crisis opened our eyes to our organization's need to easily respond and adapt to external changes that impact our work, and we are making this a top priority. In March, we took on this challenge and were able to quickly move our classes and most of our services online or over-the-phone.

However, we will still need to address the inevitable effects of a significant financial downturn for the agency, which we are seeing already. In response to this, we are seeking new avenues of revenue and working on reducing our costs by increasing our efficiency and effectiveness as an agency.

Adult Education

Since Mid-March, we have evaluated and steadily improved our programming as the semester progressed, switching all of our classes to online and offering technical assistance to both teachers and learners. Here are other major adjustments we have made:

- We provided continuous professional development for our teachers to improve the quality of our students' online experience.
- We transitioned all students to distance learning within a week.
- We invested resources in expanding our technological capacity, both in hardware (staff and learner devices) and software (online learning apps).
- We had nearly 250 adults successfully complete the academic year despite the difficulties of adjusting to virtual learning.

Employment

In March and April, we assisted more than 40 clients, who work in industries that have been disproportionately affected by and exposed to COVID-19, in applying for unemployment insurance. Only a handful are now working again and many are still in need of assistance. Since the COVID-19 outbreak, we have also helped 48 individuals secure jobs.

Pinpoint Translation Services

Back in March, when the hospitals closed to outside visitors, our interpreting business declined by 60%. In response, we began offering telephonic and video interpreting in addition to in-person services. We also determined a great need in the community for translated COVID-19 materials to help those with limited English receive important safety information, so we began offering free translation services for these materials to all non-profits across Rhode Island. Here are other ways we assisted the community:

- We translated Governor Raimondo's daily COVID-19 related press releases in multiple languages.
- We assisted RIDE, DHS, and successfully partnered with Highlander Charter School to help parents with limited English adjust to distance learning by providing academic assistance and technology help through telephonic interpreting.



Citizenship and Immigration

Despite significant slowdowns due to the pandemic and changes in immigration law, the demand for citizenship and immigration services remains high. And our team has persisted through these difficult times to provide support to those who need our help. In the past year, we are pleased to announce that 97% of clients who filed applications to obtain legal status had their cases approved. Here are also some of the ways our CIS team has responded to the pandemic:

- Since March 2020, the majority of legal consultations with our attorneys and caseworkers have been successfully transitioned to phone-based meetings or conducted through digital communication.
- Application processing is now being done virtually.
- Our staff have remained up-to-date on the numerous immigration rule changes this year, adjusting their legal advice accordingly.

Case Management

Since March, our case managers have pivoted from actively resettling refugees to predominantly supporting those who are already resettled here in our community.

Many resettled families and individuals were confused and frightened by COVID-19 – the “invisible enemy,” as one refugee described it – so our staff have worked hard to help them through this difficult time. Here are key ways we have assisted our clients:

- Our team members have actively educated clients about the dangers of the virus and how to help protect themselves.
- We have delivered boxes of food to clients’ homes weekly and PPE as needed.
- We have offered support throughout this crisis, encouraging clients to reach out if they have any questions or are in need of specific resources.

Clothing Collaborative

The Clothing Collaborative has remained open by appointment only, employing all safety measures to assist those who need clothing and household essentials.

Early Childhood Education

Our onsite Head Start program is the only program at Dorcas International to close as a result of the pandemic. We hope to open again sometime soon – we have even begun plans to expand!

weR1 Rhode Island Relief Fund

In June 2020, we were approached by the State to ask if we would lead the weR1 initiative, a fund proposed by Governor Raimondo that would raise \$3 million to assist 7,000 Rhode Island immigrants who were ineligible to receive any government assistance offered in response to COVID-19. We are pleased to report that the fundraising goal has since been exceeded, and we have been successfully distributing funds since mid-July.

Welcoming Baby Dorcas to the Family



Expectant mother Leah Byogo was scheduled to fly to the United States as a refugee in February of 2020. When the global pandemic hit, it put everything in jeopardy. She had been waiting 22 years, since she was eight years old, to leave the Tanzanian refugee camp she had come to call home. Problems with water, sanitation and hygiene in the Nyarugusu camp remains a challenge, especially for pregnant women.

A doctor accompanied Leah, her husband, and three children – ages 5, 10, and 12 – on the flight to the U.S. Leah left behind family and friends to relocate to a foreign country at the riskiest of times. But she had little choice.

Originally from the Democratic Republic of the Congo, she and her family fled to Tanzania due to violent civil unrest. It took two years of vetting, and additional medical screenings, until finally in March 2020, when she received confirmation that her and her family would be resettled.

She explains through a Swahili translator: “The way Dorcas International welcomed us was very wonderful. When we arrived, they set us up in an apartment, and when I got to the house, I found everything I needed. If I compare our friends in other states, there is a big difference. Dorcas International helps us every day. When we decided to move from Central Falls to Providence, they helped us with everything, because we could not do it ourselves. We are very, very thankful.”

When Leah gave birth to a baby girl in May 2020, she wanted a way to honor those who helped her most.

“In our culture, if someone did something good for you, you may call your child the name

of that person just to remember what that person did for you. Because of all the good things Dorcas International has done for us, I wished to name our daughter Dorcas. They helped us with everything. We were welcomed like kings and queens.”

Initially, when the pandemic started, Leah was afraid to give birth and unsure of how she would care for all of her children during such an uncertain time. However, when her case manager and community health worker advised her how to safely care for her children and explained that the situation has affected everyone – regardless of religion, culture, or customs – she felt reassured.

The maternity ward in the refugee camp was significantly less equipped for labor than hospitals here. Prenatal care is limited and medicine is even less readily available, explains Leah.

“What I experienced at the hospital in the refugee camp was different than here. When I went to the hospital here, I was treated as a queen. The nurse did everything to make me feel comfortable and to make sure I had everything I needed.”

“I wish it was possible that all my children were born in America,” she says.

As a social worker in the camp, Leah worked with a variety of organizations that socially and economically empowered local women, specifically widows, single mothers, and survivors of sexual assault and domestic abuse.

“I was working with women at risk and victims of rape and violence during the wartime. Many people needed help. We worked with a group of women from different countries, like Burundi and Congo, for six months at a time.”

One day she hopes to return to work as a women’s rights advocate.

Still growing accustomed to the cultural differences, and at times lonely for the family she left behind, she hopes to meet other women in the community, find a job, and practice English.

“The message that I would like to share with other refugees is not to forget about all the good things and help we receive when we first arrive. I’d tell my friends and relatives in the refugee camp about the help we have received from the community in Rhode Island. I’d also tell refugees in Tanzania how I wish they can come to Rhode Island.”

It’s befitting that baby Dorcas’ namesake was inspired by an organization founded by women who – like Leah – fought for the wellbeing of women and their families.

Story written by Alli-Michelle Conti

A Desperate Journey to Seek A Better Life in America



Journeying by foot and car from Guatemala to Mexico, Yony Garcia, then only 17 years old, was an unaccompanied minor determined to make it to the United States. Hailing from the impoverished Western highlands state of Quiché, he worked numerous construction jobs in order to help support his family. Yet despite his efforts, they fell deeper into debt. Seeing no other option, his family paid a “coyote” or human smuggler to guide him on the dangerous journey.

He set off with the mission to free his parents and five siblings of debt. With little food or water, Yony, along with two young migrants, walked through rough terrain frightened by wild animals. They stayed protected from gangs and thieves due to the coyote’s network along the migration corridor.

When Yony’s small boat capsized crossing the Rio Grande from Mexico to Texas – or the Rio Bravo, as he and local Mexicans call it (Bravo is Spanish for wild, ferocious, or harsh) – he didn’t think he would survive.

Despite facing death, as he swam across the river, turning back was not an option.

With his birth certificate tucked securely into his sock, Yony was able to prove his identity to authorities. This moved his case along. He recalls other children who weren’t as fortunate, waiting months in the detention facility. This was one of many instances of fate that would save him along the way.

It took three perilous, uncertain months to finally find his way to Rhode Island. Detained in a frigid holding cell in Texas, known as hieleras or “freezers,” he was desperate to start his

new life. When his extended relative in the United States declined to offer sponsorship, Yony was transferred to a longer-term immigration holding center for children.

Word spread quickly to his village of San Lucas Cala that Yony had no one to receive him.

Then Karin Herrera, having grown up in Guatemala with family ties to the country, got news of a teenage boy from a good family in need of a fresh start.

Karin and her husband, not knowing Yony personally, yet assured by his kind, church-going family, took a leap of faith and eventually adopted him in order to provide a stable, loving home.

“I have five children of my own. He is now my sixth,” she said, smiling.

Now, at the age of 23, he’s a permanent U.S. resident who calls Providence and the greater Dorcas International community home.

With the help of Dorcas International’s Unaccompanied Minor program, the agency was able to help Karin and her husband navigate the legal and educational systems.

“Dorcas International helped us with so much – finding a lawyer that would take our case, helping us with the adoption process, and getting him to school quickly before he turned 18,” said Karin.

It was not easy for him to get accustomed to school, because he did not speak English. He did, however, feel immediately welcomed by his new family.

“I felt good when I got to their home, because I felt welcomed by them and their children. I felt like they were my brothers.”

Yony continues to work extremely hard, balancing two jobs in order to send funds back. With a proud grin, he explained that he paid off his family’s debt, helped them build a bigger house and provided them ownership of their land.

While he hopes to one day take English classes, his focus now is on working.

He does not miss the hardships of his childhood – especially having to walk two hours each way to school while enduring extreme heat and rain. Instead he looks forward to a bright future where he can purchase his own home, putting down permanent roots in a country that has afforded him an opportunity that other children like Yony are not always granted.

Story written by Alli-Michelle Conti

A Dream Come True: Serving the American Flag, and its People



As a young boy in Liberia, Nathan Nagbe-Lathrobe dreamed of reaching the shores of America. He wanted to be an “all-American” boy even emulating the way Americans speak. He somehow always felt destined to live here. And in 1989, after civil war broke out in his home country of Liberia, his life took an unimaginable turn that would eventually lead him to the U.S.

As the oldest of nine children, Nathan felt an obligation for his family’s safety and well-being. During the war, fighting between various rebel groups caused indiscriminate killings, including some of Nathan’s close relatives. Forced to navigate through streets littered with bodies – in order to get food for his siblings and grandmother – it’s a haunting memory he will never forget.

He and his family were able to escape to the neighboring West African country, Ivory Coast. Yet further turmoil followed with cross border attacks between Ivory Coast and Liberia.

As a result, they eventually settled in Ghana, a more liberating country for refugees. However, strict labor laws in Ghana made it difficult to find work. Stateless for ten years, Nathan’s only hope for sustained peace was to reunite with his mother in the United States who had moved 17 years earlier for health reasons.

In 2000 Nathan and several of his siblings finally joined their mother. “Coming to the United States was the best thing that ever happened to us from being refugees and seeing carnage, death, wanton destruction and lack of humanity.” He describes their first meeting as surreal. “I had to pinch myself a bunch of times that I was safe.”

Now, a Master Sergeant in the Rhode Island Army National Guard, Nathan serves the country that has supported his wildest dreams.

“My mother established from the get-go that we’d actually reach America. It was the safest shores anyone could ever want in their entire lives. You can do anything you want. You can

get anywhere you want to go. It was ingrained in us from our rearing that we needed to contribute to where we stayed and we needed to make this country our home. And we have.”

Upon first arriving, Nathan worked with Dorcas International to further his education and find work that would fulfill his desire to serve at the cornerstone of social justice.

“Everything I’ve done so far is treating people with that human decency. Understanding maybe other people need a nudge, an edge, or some basic ceiling to cross over and if you’re that helping hand – that conduit, that person, that institution, or you’re the organization – you can help people to get to where they need to be. Ultimately, we are all humans, regardless of where we come from. If we had that basic understanding, life would be easier.”

Serving in the U.S. Army, in both Iraq and Kuwait, gave Nathan a whole different perspective. He had both lived and been in war. His service helped him bridge the gap between the two worlds. “I knew that I had settled and I was at peace. That I could serve something much bigger than I was.”

His military background, as well as personal experiences in time of trauma, gives him a unique view of the current pandemic. He advises, “be patient and understand that things will get better. Understand that people are working behind the scenes to get us to where we need to be.”

Serving overseas also fostered his desire to mentor youth. As Chairman of the Board of Directors of the Liberian Community Association of Rhode Island, he helps to advance the economic and socio-political needs of Liberians. Partnering with local police, military, governmental agencies and nonprofits, Nathan and its members address challenges on behalf of their community.

The fundamental lessons he strives to teach our youth, along with his own children, include developing a sense of respect for authority, morality and service.

“I want my wildest dreams to be my children’s reality.”

Nathan shares his story in hopes he can change the perspective of some people born here who feel systemically wronged. “I want others to know we come from other countries, but we are Americans. We love this country. We’d do everything for this country. We would go back to war. We would die.”

“I’ve had the opportunity to serve with people of different backgrounds, different religions, different sexual preferences and different races. I’d do it all again, for this county and the flag.” He stresses that immigrants and refugees who wish to come here are faced with a very long process of background checks, interviews, intrusive medical procedures and cultural orientations. These systems are in place for proper checks and balances. It’s not a quick and seamless journey, as some might believe.

Despite the twists and turns Nathan’s life has taken, he feels fortunate that he lives in a country that provides opportunity, regardless of upbringing. Yet the one aspect he misses of home is having “time.” He recalls playing board games, as a way to get to know others better. Similar to the early days of the pandemic – when our routines significantly slowed – it gave us time to examine which of our aspirations matter most. And to Nathan, it’s service, morality and respect, above all.

Story written by Alli-Michelle Conti

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Dorcas International deeply values its generous donors and supporters who believe in the work we do. We could not uphold our mission without your continued support. Your commitment and gifts mean everything.

On the following pages, we acknowledge the private individuals, organizations, and businesses that generously donated to Dorcas International Institute of Rhode Island during the past fiscal year.

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Katherine Lacasse
Katherine Owens
Kathleen A. Murtagh
Kathy Jennings and Alan Frio
Katie Murray

Katie Owens
Kellie Cavalier
Kelly Clifton
Kerri Sullivan Kreiss
Kevin Nelson
Kevin Pannone
Kim and Stephen Clark
Kirsten Crossgrove
Kristen Harrall
Kristen Wojewudski
Laura Beauvais
Lauren Maas
Laurie McKenna-Therrien and Mark Therrien
Lawrence Rothstein
Leah Lovgren
Leslie and John Felker
Levi and Jeanne Adams
Linda Berman
Linda Lemay
Linda M. Mathewson
Linda Mitchell
Linda Welters
Liza Burkin
Louis Jannetta
Madelyn Shaw
Malcolm Farmer
Marcia Gerstein
Marcia L. Dronzek
Marcia Meirowitz
Mare Davis
Margalit Aharon
Margaret Brodeur
Margaret MacDowell
Margaret Noel
Maria Barney
Marian Purviance
Marie A. Lynch
Marie and John Henedy
Marilyn Eva
Marilyn Malina
Mark Armstrong
Mark Garrison
Marthe-Anne Monagle
Martina Schulz
Mary and Barrett Hazeltine
Mary Clark
Mary Curtin
Mary Dalton and Robert Ameen
Mary Farrell
Mary Flynn
Mary Gordon
Mary Louise Kennedy
Mary McDonald
Mary Wall
Mary Wilde
Matthew and Julie Gendron
Matthew Jerzyk and Suzanne Da Silva
Matthew Ladewig
Maureen Dunnigan
Maureen Lapan
Maureen McCarthy and Susan Desimone
Maurice and Louise Bermon
Maurine and Robert Tobin
Maxine Richman
Melanie Praino (Frageorgia)
Melinda Rainsberger
Mercymount Country Day School
Meredith Costa
Michael Cesaro
Michael Lee
Michael Phillips
Michele Bailey Chaudhry
Michelle Denault and Mark Palmer
Michelle Enos
Mike Valdes
Milagro Sique
Miriam and Charles Shana
Molikar You
Molly Clark
Mr. and Mrs. David G. Dillon
Nadine Heyman
Nancy A. Evans
Nancy Christy
Nancy Mayer
Nancy Serpa
Naomi Mittell
Neil and Cheryl Bartholomew
New Economy Corp
Nicholas and Beverly Boke
Nicky Nichtern
Nicolas and Joan Retsinas
Nicole Vitello
Norbert Mongeon
Norine Duncan
Norma Jenckes
Norman Fiering
Pamela and Mark Lowell
Pat Martin
Patrica Fairchild and John Sessions
Patricia and David Whitman
Patricia Donaldson
Patrick and Heather Bristol
Paul Dolan
Paul X. English

Paula and Richard Keogh
Peter Ripp
Petra Jenkins
Providence City Hall - Mayor Elorza's Office
Providence College
Rabbi Van and Alice Lanckton
Rachel and Gregory Pare
Rachel B. Calabro
Rachel Carpenter
Rebecca Goldfinger
Renee Lucier
Rev. Robert L. Blais
Richard and Priscilla Glucksman
Richard Lang
Richard Terek
Robert Peck
Robert Shaw
Robert Willis
Roberta and Paul Segal
Roberta Ricci
Roberta Richman
Roger and Beverly Clark
Ronald and Inga Byleckie
Roni Phipps
Rosanne Somerson
Rosemary Decroce and Jonathan Movson
Rosemary M. Colt
Russell and Jean Frisbie
Ruth Breindel
Ruth Oppenheim
Sally Burke
Samira Hakki
Samuel Salganik
Sandra Richard
Sara Reichley
Sarah Bailly
Sarah Frye
Sarah Leibel
Sarah Vincelette
Seth Feder
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Sharon Garland
Sharon Kemp
Shauna and James Chen
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Shuva Paul
Sister Mary Reilly
Sisters of Mercy Northeast Inc. - Sister Irene
Nerney
Sondra Gold

Stephanie Gyami-Darkwah
Stephanie Holley
Stephen Rappoport
Steven Jacobson
Steven Subotnick
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Susan Joyce
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Thompson and Joan Webb
Tiny Showcase
Tracy and Adam Ramos
Tyler Brum
Ubah Kahiye
Ulrike Emigh
Victor Lerish
Virginia Neves Gonsalves
Walter and Hollie Galloway
William Aldrich
William Starkey
Yvette Yatchmink and George Burman
Yvonne Jones

Memorial and In Honor Gifts

Arthur and Roslyn Bakst In Honor of: Charles Bakst
Brian Lima In Honor of: Michael Sheridan, Tracey Murphy, and others
Carol and Frank Loscalzo In Honor of: William Pritchett
Charles and Jane Shaw In Honor of: Tom and Barbara Hall
Charles and Jane Shaw In Honor of: Judy Hall and Family
Deirdre Lovecky In Honor of: Ruth Breindel
Edith Ajello In Honor of: Bill Shuey
Edith and Jerry Weinstein In Honor of: Margie Weinstein
Edward and Lorraine Rotmer In Honor of: Ralph Posner
Ellie Siegal and William Warren In Memory of: Max Rossi
Ian Jacobson In Memory of: Evelyn Jacobson

Jack Steinberg In Honor of: Ali Steinberg
June A. Poses In Honor of: Bob Kemp
Katherine Franke In Honor of: Jane Franke
Maia Farish In Memory of: Donald J. Farish
Marie and John Henney In Honor of: Brenda Messier
Marilyn Eva In Memory of: Richard, Rebecca, and Robert Eva
Mary and Stephen Nugent In Honor of: Bob Huseby and Sandra Rosenberg
Nadine Heyman In Honor of: Annie Talbot
Nicky Nichtern In Honor of: Kathy Cloutier
Onésimo Almeida In Honor of: Tatyana Tsangarakis-Almeida

Paul X. English In Honor of: Rob English
Rabbi Van and Alice Lanckton In Honor of: Sandra Rosenberg
Rebecca Goldfinger In Honor of: Bob Kemp
Renee Lucier In Honor of: Don Cahill
Roberta and Paul Segal In Honor of: W. Robert Kemp
Ruth Oppenheim In Honor of: Bob and Lois Kemp
Susan and David Bazar In Honor of: Alex and Seth
Terry and Ellen Shand In Memory of: Anna and Morris Lepes; Ruth and Kenneth Shand; and Tyler Richard Victor
Tyler Brum In Honor of: Al Brum



Private and Public Grantors

Bank of America
Children's Friend
Child Opportunity Zone
Children and Youth Cabinet of Rhode Island
Community Development Block Grant
Doris Stephens Mariposa Fund
Eastern Bank
Emma G. Harris Foundation
Episcopal Charities Fund of Rhode Island
Fidelity
Governor's Workforce Board
Grant Sherburne Fund
Haffenreffer Family Fund
Harris Foundation
Harry C. Miriam and William C. Horton Fund
Heartland Alliance
Ida Ballou Littlefield Memorial Trust
Island Foundation
June Rockwell Levy Foundation
LISC - Local Initiatives Support Corporation
Mary Dexter Chaffee Fund
McAdams Charitable Foundation
Nowell Leadership Academy
Office of Refugee Resettlement

Padula Family Foundation
Providence Public Schools
Rhode Island Bar Foundation
Rhode Island Foundation
RI Coalition Against Domestic Violence
RI Core Skills
RI Department of Health
RI Department of Human Services
RI Department of Labor and Training
RI Department of Public Safety
RI Legislature – Senator Ana Quezada's Office
RIDE- Rhode Island Department of Education
Southside Community Land Trust
The Champlin Foundation
The John Clarke Trust
The Partnership Foundation
The Phyllis Kimball Johnstone and H. Earl Kimball Foundation
United Way of Rhode Island
US Committee for Refugees and Immigrants
Vanguard Charitable
Verizon
Victims of Crime Act Fund
Wells Fargo Foundation

Board of Directors

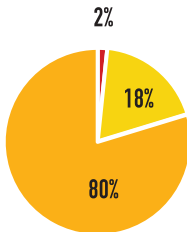
Executive Committee:

- Mary Morse - President
- William Prichett - Immediate Past President
- Michael Gillerlanc - Vice President
- Daniel Doucette - Treasurer
- Diego Rodriguez - Assistant Treasurer
- April Chase-Lubitz - Secretary
- W.Robert Kemp - Assistant Secretary

Board Members:

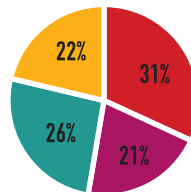
- Anne Maxwell Livingston
- Margaret Meany
- Sister Irene Nerney
- Patricia Placencia
- Ralph Posner
- Mark Ross
- Philomena Teixeira
- Robin Torbron Warde
- William Twaddell
- Madan Annavarjula
- Judge Frank Darigan
- Rob English
- Deborah Gonzalez
- Apurv Gupta
- Robert Huseby
- Eileen Kwesiga
- Father Raymond Malm

Our Efficiency



Efficiency

- Fundraising 2%
- Management and General 18%
- Program Services 80%



Program Services

- Education 31%
- Citizenship and Immigration 21%
- Refugee/Social Services 26%
- Interpretation and Translation 22%

Statement of Activities		
Year ending June 30, 2020 and June 30, 2019	FY 2020	FY 2019
Support, Revenues and Investment Return without Donor Restrictions		
Support and Revenue:		
United Way	\$ 90,000	\$ 226,856
Grants and Contracts	3,285,706	3,644,300
Foundation and Private Grants	255,437	315,499
Tuition and Earned Income	1,817,887	2,078,093
Contributions	426,345	276,548
Other Income	57,043	72,747
Total Support and Revenue without Donor Restrictions	5,932,417	6,614,043
Investment Return		
Interest and Dividends	17,866	20,996
Management Fees	(10,961)	(10,835)
Net Realized Gains on Sales of Investments	66,132	23,543
Net Unrealized Appreciation of Investments	(42,441)	24,900
Net Investment Return without Donor Restrictions	30,596	58,604
Net Assets Released from Donor Restrictions		
Contributions Satisfied by Use of Funds for Donor Restricted Purpose	1,138,254	280,876
Total Support and Revenue and Other without Donor Restrictions	7,101,268	6,953,523
Operating Expenses		
Program Services		
Education	1,788,710	1,724,859
Social Services	2,715,160	2,601,306
Interpretive and Translation Services	1,195,584	1,301,012
Total Program Services	5,699,454	5,627,177
Supporting Services		
Management and General	1,333,337	1,240,578
Fundraising	117,513	170,465
Total Supporting Services	1,450,849	1,411,043
Total Operating Expenses	7,150,303	7,038,220
Change in Net Assets without Donor Restrictions	(49,035)	(84,697)
Net Assets With Donor Restrictions		
Contributions and Grants	1,600,586	424,776
Satisfaction of Program Restrictions	(1,138,254)	(280,876)
Interest and Dividends	13,927	14,465
Net Realized Gains on Sales of Investments	51,551	16,269
Net Unrealized Appreciation of Investments	(33,083)	17,208
Changes in Net Assets with Donor Restrictions	494,727	191,842
Increase (Decrease) in Net Assets	445,691	107,145
Net Assets, Beginning of Year	4,346,446	4,239,301
Net Assets, End of Year	4,792,137	4,346,446

GET INVOLVED

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diiri.org

Dorcas International Institute of RI

401-784-8600 | info@diiri.org

North Campus: 220 Elmwood Avenue, Providence, RI 02907

South Campus: 645 Elmwood Avenue, Providence, RI 02907

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